

EMPLOYMENT APPLICATION



2339 Davis Avenue • Hayward, CA 94545 • Phone: 510.887.5656 • Fax: 510.887.5831 • Email: print@folgergraphics.com

We are an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status. It is our policy to abide by all Federal, State, and local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law. This application is considered valid for 30 days only. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by filling out a new application and submitting it to the Human Resources Department. **PLEASE PRINT ALL REQUESTED INFORMATION.**

PERSONAL INFORMATION

| | | | |
|------------------|-------|--------|---------------------|
| LAST NAME | FIRST | MIDDLE | DATE OF APPLICATION |
| STREET ADDRESS | | | HOME PHONE |
| CITY, STATE, ZIP | | | DAY TIME PHONE |

Former Address: _____ How Long?: _____
 City/State/Zip: _____

Former Address: _____ How Long?: _____
 City/State/Zip: _____

WERE YOU PREVIOUSLY EMPLOYED BY FolgerGraphics? Social Security Number

YES, Date(s) _____ Location(s) _____ NO

HAVE YOU EVER APPLIED TO FolgerGraphics? Drivers License No. (if applicable)

YES, Date(s) _____ Location(s) _____ NO

JOB REFERRAL SOURCE (name specific source):

Newspaper/Internet Ad _____ Agency _____ Employee _____ Walk-in _____ Other _____

Check the following options which you would like to work Position Applying for:

Full-Time Part-Time Temporary Salary Desired

Are you willing to work overtime? Date available to work

YES NO YES NO YES Where? NO

| SCHOOL | NAME AND LOCATION OF SCHOOL | COURSE OF STUDY | NO. OF YEARS COMPLETED | DID YOU GRADUATE? | DIPLOMA OR DEGREE |
|-----------------------|-----------------------------|-----------------|------------------------|-------------------|-------------------|
| HIGH SCHOOL/GED | | | | | |
| COLLEGE OR UNIVERSITY | | | | | |
| COLLEGE OR UNIVERSITY | | | | | |
| TRADE SCHOOL | | | | | |
| APPRENTICE SCHOOL | | | | | |
| OTHER | | | | | |

List any other education, training, special skills, certifications, or licenses that you possess: _____

EXPERIENCE - List Present and Former Employers beginning with most recent.

| | | | |
|---|--|--|---|
| Company | | Type of Business | Phone No. |
| Address | | Employed (Month and Year) | |
| Name and Title of Supervisor | | From | To |
| | | May We Contact? | Employed |
| | | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time |
| State Job Title and Describe Your Work and Responsibilities | | Wages (hourly, salary, or base and commission) | |
| | | Starting | Last |
| | | Reason for Leaving | |
| Company | | Type of Business | Phone No. |
| Address | | Employed (Month and Year) | |
| Name and Title of Supervisor | | From | To |
| | | May We Contact? | Employed |
| | | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time |
| State Job Title and Describe Your Work and Responsibilities | | Wages (hourly, salary, or base and commission) | |
| | | Starting | Last |
| | | Reason for Leaving | |
| Company | | Type of Business | Phone No. |
| Address | | Employed (Month and Year) | |
| Name and Title of Supervisor | | From | To |
| | | May We Contact? | Employed |
| | | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time |
| State Job Title and Describe Your Work and Responsibilities | | Wages (hourly, salary, or base and commission) | |
| | | Starting | Last |
| | | Reason for Leaving | |
| Company | | Type of Business | Phone No. |
| Address | | Employed (Month and Year) | |
| Name and Title of Supervisor | | From | To |
| | | May We Contact? | Employed |
| | | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time |
| State Job Title and Describe Your Work and Responsibilities | | Wages (hourly, salary, or base and commission) | |
| | | Starting | Last |
| | | Reason for Leaving | |
| Company | | Type of Business | Phone No. |
| Address | | Employed (Month and Year) | |
| Name and Title of Supervisor | | From | To |
| | | May We Contact? | Employed |
| | | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time |
| State Job Title and Describe Your Work and Responsibilities | | Wages (hourly, salary, or base and commission) | |
| | | Starting | Last |
| | | Reason for Leaving | |

SKILLS AND QUALIFICATIONS

Have you had any other experiences or qualifications, in addition to those indicated above, which relate to the job for which you are applying? (Include any foreign language knowledge.) If so, please describe:

Computer Hardware/Software: _____

Office Machines: _____

Production Equipment: _____

Mobile Equipment: _____

Other: _____

REFERENCES -- List three (3) business persons known, not related to you and other than those listed above, who can speak to your previous and/or present job performance, knowledge, skills, and/or abilities.

| NAME | TITLE | BUSINESS | PHONE | YEARS KNOWN |
|------|-------|----------|-------|-------------|
| | | | | |
| | | | | |
| | | | | |

ADDITIONAL EMPLOYMENT RELATED INFORMATION

List any relatives or friends working for this company:

| NAME | Relationship |
|-------|--------------|
| _____ | _____ |
| _____ | _____ |

Can you verify your legal rights to work in the U.S. by providing appropriate documentation?
(Proof of U.S. Citizenship or Immigration status is required upon employment.) YES NO

Are you able to perform the job for which you are applying? YES NO

Have you been convicted of a crime in the past 7 years, excluding misdemeanors and summary offenses, which has not been annulled, expunged, or sealed by a court? YES NO

A conviction will not necessarily disqualify you from the position from which you have applied.
If "yes", please describe:

Have you signed any non-compete agreements with any other employer that would restrict you from working with this company? Yes No If yes, please explain: _____

Please explain any gaps in your employment history: _____

Have you ever been discharged or asked to resign? Yes No
If yes, please explain: _____

APPLICANT'S REFERENCE AUTHORIZATION AND CERTIFICATION

This is to inform you that as part of our procedure for processing your employment application, FolgerGraphics will investigate your previous employment, educational credentials, and/or other employment-related activities such as driving record, etc. FolgerGraphics may use an independent consumer/investigation-reporting agency.

I hereby authorize all prior employers, educational institutions, the Social Security Administration, law enforcement, investigative and other government agencies to give FolgerGraphics any and all information concerning previous employment as well as any relevant information and opinions which may be useful in making a hiring decision, including, but not limited to, any courthouse, any public agency, and any and all law enforcement agencies, regardless of whether such person, business entity or government agency compiled the information itself or received it from other sources. This information may include information as to your character, driving record (including traffic citations), a social security number verification, present and former addresses, criminal (felony) record, educational verification, general reputation, and/or personal characteristics. By signing this document you agree to the investigation and agree to cooperate in such investigations and release any and all persons, companies, government agencies, or others from any and all liability from furnishing information and opinions (whatever is truthful or made in good faith) to the company.

I understand that any omission, false or inaccurate statements on my resume, application, during interviews, or on any document completed during the interview/employment process will result in my removal from further consideration for employment, or, if employed when discovered, may result in dismissal regardless of the time elapsed before discovery. I understand, also, that I am required to abide by all rules and regulations of the employer. I understand that if any allegations of workplace misconduct are made against me during my employment the Company will investigate those allegations. I give my permission to the Company to conduct those investigations and I agree to cooperate in all such investigations.

I certify that answers given herein are true and complete to the best of my knowledge. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with FolgerGraphics is an "AT-WILL" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this "AT WILL" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of FolgerGraphics.

You may be asked to take a drug test as part of your pre-employment screening. Successful completion of this test is required before you begin work.

Name (print): _____ Date: _____

Signature: _____ Social Security* #: _____

Driver's License Number: _____ State of Issuance: _____

Please list other names you have used: _____ Dates Used: _____

*** Without this information, we will be unable to properly identify you in the event we find adverse information during the course of our background search.**

TELL US ABOUT YOU

1. Among the previous jobs listed, which one did you like best, and why?

2. Among your previous jobs, which one did you like least, and why?

3. What was the most monotonous, dull, or boring part of any job you ever had?

4. What was the most interesting or stimulating part of any job you ever had?

5. If you could have the job of your dreams, what would it be?

6. On your present job, what could the company do to improve your work?

7. What is your goal in seeking a position with us?

8. How did you come to make your present occupational choice?

9. What do you know about this company and our products?

10. What do you consider your most important asset for success?